# CASHMERE SCHOOL DISTRICT #222 Regular Board Meeting October 28, 2019

Call to Order: Board member Roger Perleberg called the meeting to order at 7:00 P.M.

Declaration of Quorum: Board members, Nicholas Wood and Paul Nelson were present. Chairman Tom Christensen and Vice Chairman Ted Snodgrass were absent. There were seven others present including Superintendent Johnson.

- 1.0 <u>Flag Salute</u> Board member Roger Perleberg led the Pledge of Allegiance.
- 2.0 <u>Approval of the Agenda</u> As requested by HS Teacher Karin Blomquist, Item 6.1 AVID Request for Out of State Travel was removed from the agenda and will be presented to the board at a later date.

On a motion by Paul Nelson, the Board approved the modified agenda as presented.

# 3.0 Reports, Correspondence and Program

- 3.1 Board Report -
- 3.2 <u>Student Leadership Report</u> CHS students Brooks Elliott and Felix Dotson updated the Board on current CHS activities including FFA Nationals and the Fall Choir concert tonight. The students also reminded the board of student lead conferences this week as well as auditions for Shrek the Musical! They also spoke on the upcoming Veterans Day assembly which will be held on November 8<sup>th</sup>.

## 3.3 Superintendent Report

- 3.3.1 <u>Workers Compensation Incentive Program</u> Crisis Management/Loss Control Specialist Mike Dingle attended the board meeting to present the Cashmere School District with a check valued at \$1,500.00. He congratulated the district for meeting the 2018-2019 Worker's Comp Incentive program requirements. Mike indicated the program had started two years ago. He stated the district's final score was 98.66%. Mike added how he hoped the district would continue to participate in this program. Superintendent Johnson communicated his plans to put this money back into the safety committee.
- 3.3.2 <u>Construction Update</u> Superintendent Johnson indicated the weekly construction meeting would be the following day and that both he and board member Roger Perleberg would be in attendance.
- 3.3.3 <u>Cashmere School District Confluence Health Memorandum of Understanding</u> Superintendent Johnson presented the board with a

continued Memorandum of Understanding for the Cashmere School Clinic. The term of this MOU is for the 2019-2020 school year.

- 3.3.4 <u>Budget/Enrollment Update</u> Business Manager Angela Allred gave an update of the current budget and enrollment for the district. She indicated budget wise we are on track to meet our goals. She also spoke on the possibility of needed to purchase a new van for the transportation department. Ms. Allred also indicated the auditor's office has been in contact with her regarding the office schedule for the months of December and January. This year the auditor will perform an administrative two-year review.
- 3.3.5 <u>Educational Programs and Operations (EPO "Replacement" Levy)</u> Superintendent Johnson shared a PowerPoint presentation regarding the Educational Programs and Operations EPO "Replacement" Levy that covered items such as the "New State Funding", school tax rate history, comparative tax collections and comparative collections per pupil.

# 6.0 <u>Action Items</u>

6.7 OSPI Levy Expenditure Plan and Direction for EPO Levy Resolution –

On a motion by Paul Nelson, the Board moved to direct Superintendent Johnson to submit the levy expenditure plan to OSPI as presented; prepare a resolution that submits a four-year replacement educational programs and operations levy to the voters at the February 11, 2020 special election; recommend the estimated levy rates for inclusion in the resolution; engage special council, Foster Garvey P.C., to draft the resolution; and present the resolution to the Board for consideration at the regular meeting on November 18, 2019.

4.0 <u>Visitors</u> – CEA President Don Smith was in attendance on behalf of the CEA. He indicated CEA would have at least one member of their group present at each board meeting, moving forward.

#### 5.0 Consent Agenda –

- 5.1 <u>Approval of Board Minutes</u> On a motion by Nicholas Wood, the Board approved the October 7, 2019 minutes as presented.
- 5.2 <u>Approval of Warrants and Financial Reports</u>

Pay date of September 30, 2019: Warrants #315711 - #315787 totaling \$100,781.34

General Fund \$94,298.74 ASB \$6,482.60

Pay date of October 11, 2019: Warrants #315789 - #315895 totaling \$175,553.93

General Fund \$165,539.12 ASB \$10,014.81

Pay date of October 22, 2019: Warrants #315896 - #315905 totaling \$829,919.97

Capital Projects \$829,919.97

Pay date of October 31, 2019: Warrants #315930 - #316017 totaling \$312,155.88

General Fund \$298,555.80 ASB \$13,600.08

Pay date of August 30, 2019: Payroll in an amount totaling \$1,378,322.41, including benefits.

Pay date of October 31, 2019: Payroll in an amount totaling \$1,481,821.30, including benefits.

On a motion by Nicholas Wood, the Board approved the warrants and payrolls as presented.

# 6.0 Action Items

6.2 <u>Policy & Procedure 3241 Student Discipline (2<sup>nd</sup> Reading)</u> – Superintendent Johnson presented the board with Policy & Procedure 3241 Student Discipline for a second and final reading.

On a motion by Nicholas Wood, the Board approved Policy & Procedure 3241 Student Discipline.

- 6.3 Policy & Procedure 3207 Prohibition of Harassment, Intimidation, and Bullying (1st Reading) Superintendent Johnson presented the board with Policy & Procedure 3207 Prohibition of Harassment, Intimidation, and Bullying for a first reading. He indicated this item would be brought back for a second reading at a later board date. No action was needed.
- 6.4 <u>2019-20 Board Meeting Calendar</u> Superintendent Johnson presented the board with a proposed 2019-20 Board Meeting Calendar.

On a motion by Nicholas Wood, the Board approved the proposed 2019-20 Board Meeting Calendar.

# 6.5 Personnel Report -

1. Retirements/Resignations/Releases/Terminations, etc.

Name Position FTE Request/Reassignment

2. Requests for Leave/Transfer/Change in Hours/Additional or New Assignment
Name Position FTE Request/Reassignment

3. Recommendation for Employment/Transfer/Return from Leave of Absence

NamePositionFTECommentsNicole NiederstadtCHS – SpEd ParaprofessionalOne Year OnlyBecky NickCMS/CHS SpEd ParaprofessionalOne Year Only

3a. Contract Approvals/Renewals 2019-2020

4. Recommendation/Request for Approval of Positions to be Posted Position FTE Comments

5. Status of Staff Vacancies Posted, this date:

Position FTE Closes

#### CO-CURRICULAR/SUPPLEMENTAL POSITIONS

1. Resignations/Releases

Name Position Comments

2. Non-Renewals

Name Position Comments

3. Recommendations for Employment/Renewals: Co-Curricular Contracts for Activities

Name Position Comments

Tyler Theiss CHS – Asst Baseball Coach Replaces Ryan Weatherman

On a motion by Paul Nelson, the Board approved the Personnel Report.

## 6.6 Surplus Property –

- Hewitt-Packard Laser Jet Printer and Ink
- Various Books from CMS Library
- 16 Inch Band Saw unusable (no motor)

On a motion by Paul Nelson, the Board approved the above surplus property.

7.0 Discussion Items – There were no items for discussion.

	Secretary	Chairman
9.0	<u>Adjournment</u> - On a motion by Paul Nelson and there being no further business to discuss, Roger Perleberg adjourned the meeting at 7:39 PM.	
8.0	<u>Executive Session</u> – There was no executive session.	